

LSU Faculty Adjudication Committee

February 27, 2023

1:30 p.m. – 3:00 p.m.

School of Music, Room 105

Present: Blake Howe (chair), Meredith Gaglio (secretary), Joan King, Kelly Blessinger, Joseph Legoria, Edward Shihadeh, Dominique Homberger, Kerry Dooley, Fabio Del Piero

Absent: None

Called to order by Howe at 1:30 p.m.

Public Comments: None

Faculty Adjudication Committee minutes approval from January 24, 2023. Motion to approve (Del Piero). Seconded (Legoria). Approved unanimously.

Consideration of Grievance

1. A discussion was held concerning the grievance before the committee.
 - a. The Faculty Adjudications Committee (FAC) is not taking position on the substance of any policy revisions. Its focus is only procedures and whether they were followed.
2. FAC reviewed documentation supplied by the complainants and the subject of complaint, focusing especially on minutes from previous faculty meeting. FAC also reviewed relevant passages on policies and procedures from the faculty handbook. FAC reviewed the timeline of events during Spring 2022, Summer 2022, and early Fall 2022. The FAC compared the three permutations of the policy revision as they moved through ASH. FAC examined the establishment and make-up of the admissions policy committee, and the extent to which amendments from faculty were allowed on that committee's proposals.
3. Per the FAC's policy and procedure document, the committee has the option of pursuing a settlement before proceeding to an investigation.
 - a. By acclamation, the FAC decided to propose a settlement that would be offered to both parties: (1) bring the admissions policy committee's original recommendations to the faculty; (2) allow for amendments; (3) retake the vote, without option for absentee voting.
 - b. By acclamation, the FAC decided that, if the settlement was not agreed to by either party, we would proceed with investigation: (1) invite members of faculty for interview in upcoming meetings, beginning with people identified in the complaint/rebuttal; (2) ask faculty for any broadcast e-mails in which voting options were announced.

Adjournment at 2:25 p.m.